

Message from the President

The KAJIMA CSR Report provides information on a broad range of CSR measures at Kajima, and is intended to allow us to reflect the opinions and feedback of readers in our future activities.

Kajima's corporate philosophy is to "strive to continually advance our business operations and contribute to society." This CSR report presents the framework for our CSR efforts based on this philosophy. Our fundamental approach to CSR, grounded in the roles and responsibilities of the construction industry, is to maintain a strong sense of mission and professional ethics while providing high-quality infrastructure, buildings and services, and by ensuring safety, reliability, convenience and comfort, further raise the level of customer satisfaction and contribute to society.

Underlying these fundamentals are the "Five Attitudes": Ensure compliance; Be a company where people are proud of their work; Protect the global environment and create environments; Achieve harmonious coexistence with local communities; and Conduct proactive disclosure to stakeholders. We will continue to conduct our daily business activities in accordance with this CSR promotion framework.

In terms of compliance, this report will present a cross-section of our company-wide measures to prevent a reoccurrence of the antitrust law violation that surfaced in 2006, implemented with a resolve that such misconduct will never arise again.

Conservation of the global environment and the creation of environments is our obligation to the next generation. This report will highlight our far-reaching sustainable designs, and present case studies of how the volume of waste generated at project sites was reduced. It also includes our activities based on ecosystem conservation guidelines, a description of the METAKLES system for recovering energy from organic waste, and a case study of our full turnkey solutions for wind power generation.

The maintenance and renovation of such public infrastructure as highways and bridges in a country exposed to frequent natural disasters like Japan, is an important consideration for both the public and private sector in terms of the sustainable development of the country. This report will present our effort to assist local governments in creating an infrastructure management system, and our methods for reinforcing structures against earthquakes, as well as our attempt to lengthen the useful lifespan of structures with concrete that will last for thousands of years, an initiative that addresses the need for both new construction and renovation work.

Kajima maintains close ties with local communities, and together with those communities currently has over 1,700 projects underway in Japan alone. As an example of developments after completion of construction, this report will describe our involvement with "town management" community activities in Akihabara Crossfield in Tokyo aimed at redeveloping the Akihabara area and ensuring an ongoing relationship with the area.



Finally, as part of our information publication we have created a booklet for children, "Kajima Kids: A Message for Children from Kajima Employees," which presents dialogues between children and their parents who work for Kajima. It is our hope that the booklet will provide the children, especially young people hoping to work in construction one day, with a deeper understanding of the industry.

We believe that for the successful promotion of CSR it is important to continually review our activities up to now as we steadily move forward. We will continue to take deliberate, sure-footed steps to earn more trust from society.

Thank you for your continued support of Kajima.

August 2007

A handwritten signature in black ink that reads "Tetsuya Nakamura."

President, Representative Director
Kajima Corporation