

Kajima's Four Priority Issues

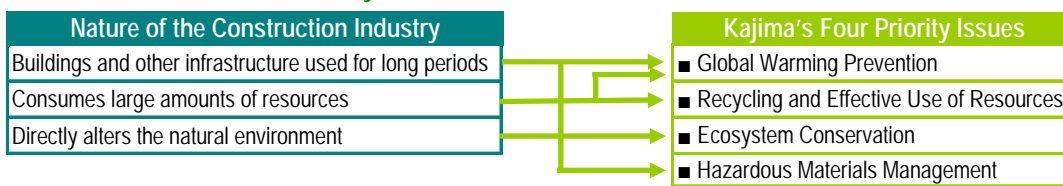
As a general contractor building roads, buildings and other types of infrastructure that form the foundation for industry and everyday life, Kajima has adopted the phrase "the company that builds for the next century" to express both the responsibility and pride we feel in being a corporation that underlies the foundation of everyday life.

Today, as the limits of our remaining resources and acceptable environmental carrying capacity have become clear, Kajima recognizes that providing environmentally responsible, high-quality social infrastructure for the next generation is a vital mission. Kajima is helping to build a sustainable society by developing energy-efficient buildings, structures that preserve ecosystems, and other types of environmentally sound social assets, as well as taking steps to be environmentally responsible during the construction stage, such as by recycling and reducing the amount of construction waste, and utilizing energy-efficient building techniques.

The nature of the construction industry is such that it consumes vast amounts of resources, while also providing structures such as buildings, bridges and roads that will be used for many years to come.

Kajima has designated four priority issues that take into account these qualities and their impact on the environment, making them the focus of its environmental conservation measures.

Nature of the Construction Industry and Environmental Issues



Environmental Management Policy

Kajima implemented an ISO 14001 environmental management system in 1997. In financial year 2003, this system was expanded into a company-wide system in which all employees participate, strengthening our environmental measures.

Kajima formulated its environmental management policy in 1998. The three policy fields of quality control, health and safety, and environmental management were integrated under a basic policy in April 2003, and specific policies were adopted for each area.

The environmental targets adopted by the Kajima Environmental Committee are being pursued through the respective activities of each of Kajima's seven main divisions—Civil Engineering; Building Construction; Office; Environmental Engineering; Engineering; Research and Technology Development; and Overseas Operations. Four special working groups have also been established to address issues common to all divisions.

Note: ISO 14001 certification was acquired by branch offices from 1998, with Kajima as a whole registered in 2003.

Environmental Management Policy

As a member of the construction industry—an industry entrusted with the responsibility for development of public infrastructure—Kajima considers environmental issues from both a regional and global perspective, contributing by reducing the adverse environmental impact of its business activities, and working to realize a sustainable society in which economic activities and environmental conservation are consistently pursued. Moreover, we engage in broad-based environmental communication within the Company and with the public, including information disclosure.

- (1) We endeavor to prevent pollution from business activities and engage in the recycling and effective utilization of resources, the control of hazardous materials, the prevention of global warming, and conservation of ecosystems throughout the entire life-cycle of buildings.
- (2) We promote the development of technologies that contribute to environmental conservation, and engage in environmental creation businesses.

Structure of the Kajima Environmental Committee and Working Groups

