

Environmental Management System

Kajima has operated an environmental management system (EMS) since 1997. We established an integrated, company-wide system in fiscal 2003 and have since been expanding and reinforcing environmental activities with the participation of all employees. In December 2003, we obtained ISO 14001 certification.

Environmental Management Promotion Framework

Kajima has adopted an environmental management promotion framework by which business activities are divided into seven sectors, with leadership responsibility clearly vested in the Kajima divisions that supervise those sectors. The Environment Committee sets company-wide objectives, and evaluates and regulates environmental performance for each sector.

- Civil Engineering
- Building Construction
- Office
- Environmental Engineering
- Engineering
- Research and Development
- Overseas Operations

Internal Audits Conducted at 900 Project Sites throughout Japan

Kajima has 979 internal environmental auditors for civil engineering and building construction (as of July 2005). Having completed an internal training course, these auditors collaborate on internal audits, environmental conservation and other measures.

During fiscal 2004, these auditors conducted quality, safety and environment (QSE) audits at more than 900 construction sites. Each audit lasts approximately four hours, in which the auditor inspects the project site, interviews workers, exchanges opinions and gives suggestions for improvement. Top management uses these reports in its project reviews.



Internal audit being conducted at a project site in Yokohama

Group-Wide Initiatives

Kajima set environmental targets covering waste and energy for 13 procurement and construction-related group companies, which took effect from fiscal 2005. On average, these targets call for a 4% increase in recycling of waste, and a 4% decrease in energy use.

In addition, during fiscal 2005 two companies, affiliate Kajima Mechatro Engineering Co., Ltd., and Kajima's business associate Tokihisa-Gumi Corporation, began the process to receive certification for EcoAction 21, an environmental management system for small and medium-sized enterprises.