

## Kajima Corporation's Environmental Policy

Established: October 1998

Revised: April 2003

### **Basic Policy (applicable to quality, health and safety, and the environment management)**

Quality, health and safety, and environmental assurance are prerequisites that support production activities and the very basis of corporate survival. By establishing and continuously improving appropriate and effective management systems to ensure compliance with relevant laws, ordinances, and other societal requirements, Kajima endeavors to efficiently engage in production activities while proving itself worthy of the trust of customers and society.

### **Environmental Policy**

As a member of the construction industry—an industry entrusted with the responsibility for development of public infrastructure—Kajima considers environmental issues from both a regional and global perspective, contributing by reducing the adverse environmental impact of its business activities, and working to realize a sustainable society in which economic activities and environmental conservation are consistently pursued. Moreover, we engage in broad-based environmental communication within the Company and with the public, including information disclosure.

- (1) We endeavor to prevent pollution from business activities and engage in the recycling and effective utilization of resources, the control of hazardous materials, the prevention of global warming, and conservation of ecosystems throughout the entire life-cycle of buildings.
- (2) We promote the development of technologies that contribute to environmental conservation and engage in environmental creation businesses.

## Formulation of the Kajima Ecosystem Conservation Guidelines

Interest in conservation of ecosystems and biological diversity has grown around the world following such developments as the 1992 global summit that formulated the Convention on Biological Diversity (CBD), but awareness of these issues in Japan has remained low until now. Japan has long had a deep relationship with nature, and harmony with nature forms a central element of Japan's lifestyle and culture, which may explain why awareness of the importance of the issue has been low.

Kajima has consistently incorporated measures for ecosystem conservation in many aspects of its business, and made substantial contributions to the conservation and creation of rich natural environment. Building on this considerable record, in March 2005 Kajima established a Biodiversity Conservation Committee to study the compatibility of the construction business and biodiversity conservation. The result of this pioneering effort was the Kajima Ecosystem Conservation Guidelines. We intend to follow this with concrete efforts, in line with an Action Plan and Educational Plan.

## Kajima Ecosystem Conservation Guidelines

Adopted in August 2005

### Fundamental Principles

Kajima conducts its construction business with the aim of establishing a high-quality infrastructure for society that supports human lifestyles and industrial development, as a social mission to realize a “truly comfortable environment for people.”

In the 21st century, building a sustainable society based on coexistence with nature is fast becoming the most pressing issue for humanity. Japan formulated its revised National Biodiversity Strategy of Japan in 2002, and the importance of biodiversity and ecosystem conservation has now been widely accepted throughout society.

In recognition of this, Kajima has placed a high priority on the social mission of conservation of ecosystems, and based on the following guidelines is pursuing sustainable development for society, its clients and the company through strategic measures for ecosystem conservation.

### Guidelines

#### 1. Management Systems

Kajima recognizes ecosystem conservation as an important part of its environmental management, and will give consideration to ecosystems in its business activities.

#### 2. Compliance

Kajima will comply with all laws and regulations concerning ecosystem conservation, and will make an effort to understand related policies and social requirements, and reflect these in its business activities.

#### 3. Education

Kajima will conduct internal training to provide its employees with information on the basic knowledge necessary for ecosystem conservation activities, as well as information on laws, technologies and successful examples, and will raise awareness of the value of ecosystems.

#### 4. Construction Business Measures

Kajima will utilize information and technology regarding ecosystems to incorporate environmental considerations into the proposals and work undertaken for its clients, and will support communication between its clients, communities and society at large with the aim of creating and conserving a good biodiversity through its construction business activities.

#### 5. R&D

Kajima will accumulate information and technical expertise regarding ecosystems, and proactively pursue related research and technology development.

#### 6. Social Contributions

Kajima will support citizens’ initiatives and employee volunteer activities to enhance biodiversity, and actively cooperate with related organizations and associations.