

## Environmental Policy

### Kajima Corporation's Environmental Policy

Established: October 1998

Revised: April 2003

#### Basic Policy (applicable to quality, health and safety, and the environment management)

Quality, health and safety, and environmental assurance are prerequisites that support production activities and the very basis of corporate survival. By establishing and continuously improving appropriate and effective management systems to ensure compliance with relevant laws, ordinances, and other societal requirements, Kajima endeavors to efficiently engage in production activities while proving itself worthy of the trust of customers and society.

#### Environmental Policy

As a member of the construction industry—an industry entrusted with the responsibility for development of public infrastructure—Kajima considers environmental issues from both a regional and global perspective, contributing by reducing the adverse environmental impact of its business activities, and working to realize a sustainable society in which economic activities and environmental preservation are consistently pursued. Moreover, we engage in broad-based environmental communication within the Company and with the public, including information disclosure.

- (1) We endeavor to prevent pollution from business activities and engage in the recycling and effective utilization of resources, the control of hazardous materials, the prevention of global warming, and conservation of ecosystems throughout the entire life-cycle of buildings.
- (2) We promote the development of technologies that contribute to environmental preservation and engage in environmental creation businesses.

The table below shows medium-term milestones leading to the realization of Kajima's environmental policy.

#### Medium-Term Environmental Objectives (Fiscal 2003 to Fiscal 2005)

Activities	Medium-term tasks	Medium-term targets
Initiatives concerning the four top-priority environmental tasks	Resource recycling and effective use	Promotion of zero emissions at worksites *Construction waste recycling rate: 94% (excluding sludge) *Volume of construction waste generated per unit sale: currently only annual targets are set
	Global warming prevention	Promotion of sustainable design (provision of public infrastructure that offers high environmental performance, including energy efficiency) Building construction *CASBEE: obtain a total score of B+ or higher for all design projects *Structures subject to the The Law Concerning the Rational Use of Energy: surpass government standards by 5% or higher Civil engineering *Proactive proposal of sustainable designs to customers Engineering *Advancement of proposals for resource conservation, waste reduction, recycling, and energy conservation
		Reduction of CO <sub>2</sub> emissions in construction works *Reduction of 12% in CO <sub>2</sub> emissions per unit of construction from the 1990 level by fiscal 2010
	Hazardous materials control	Promotion of preventive measures against Hazardous materials *Rigorous observance of internal guidelines for Hazardous waste and contaminated soil and fulfillment of accountability to customers
	Conservation of ecosystems	Promotion of eco-friendly construction business *Promotion of proposals for conservation of ecosystems *Development of related technologies and application to construction business
Other initiatives for reduction of adverse environmental impact	Technological development and business	Expansion of environmental solutions business peripheral to construction business *Business expansion based on technologies for soil decontamination, waste facilities and resource recovery, natural energy use, and protection of the water and ecosystems
	Overseas operations	Promotion of environmental preservation activities that reflect the local characteristics of overseas *Implementation of environmental preservation activities that take into consideration local characteristics, primarily energy conservation and resource conservation activities
Initiatives concerning infrastructure for environmental management	Environmental education	Creation of a corporate climate sensitive to environmental issues *Promotion of office activities for environmental protection *Conduct of environmental education for all types and ranks of occupation
	Cooperation with affiliates and partner companies	Promotion of group environmental management Affiliates *Sharing of legal and regulatory information and environmental data *Support for environmental education and internal environmental audits Business partners *Reinforcement of environmental education *Evaluation of and collaboration with excellent waste disposal contractors
	Communication	Promotion of information disclosure and dialogue *Exchange of opinions with stakeholders *Enhancement of environmental report contents and expansion of its distribution