

Environmental Education and Communications

Employee Education

Kajima regularly conducts collective education, including new employee training, project manager training, periodical training and programs to develop internal auditors. In addition to posting the latest information on the Kajima intranet site, which can be accessed from project sites and overseas offices, in April 2004 we launched an environmental information program on Internet television.



Project manager training as part of collective education



Environmental Communications in Local Communities

Kajima offers nature observation programs and conducts educational lectures at schools.

A Kajima employee conducts environmental education at an elementary school

Education for Personnel at Partner Companies

At all project sites, Kajima familiarizes workers new to the site with work site rules, and repeatedly reminds work crews of the rules in daily morning meetings as part of the work method instructions.

A work crew is instructed in trash separation at an on-site separation yard



Communications with Customers

When in charge of design, Kajima makes suggestions at the design and construction stages to promote the construction of eco-friendly structures.

Environmental Education through Facilities

Kajima works to raise public awareness of the environment through the facilities it constructs.



A biotope created in a treatment facility (right)

A school building with an atrium (left)