

## Managing Environmental Risk

### Compliance

In 1994, Kajima established its Corporate Activity Standards. Kajima conducts employee education in corporate activity and ingrains in its corporate officers and employees the importance of complying with the letter and spirit of all laws and ordinances in Japan and other countries, international rules, and the avoidance of behavior that invites suspicion or deviates from social norms.



#### Corporate Activity Standards

The Corporate Activity Standards are distributed to all employees as a pocket-sized booklet that can be inserted in a datebook.

## 1. Managing Risk in Construction Works

### Control of Waste

The illegal dumping of waste not only exerts a tremendous impact on the environment, but also causes great damage to the company that discharged the waste. Kajima believes that compliance with both the Waste Disposal and Public Cleansing Law and the Construction Waste Recycling Law, and the careful selection of waste disposal contractors are the key points of appropriate waste disposal. For this reason, the environmental staff in the administrative divisions monitor waste disposal facilities and decide whether or not to employ the services of contractors.

### Control of Contaminated Soil and Toxic Substances

Kajima has determined that simply conducting surveys endorsed by the Soil Contamination Countermeasures Law and local ordinances is insufficient for soil contamination risk management. For this reason, we conduct assessments of all sites that involve excavation to determine the presence or absence of contamination. We then evaluate the results in light of internal guidelines, and propose to the client any soil surveys we consider necessary. These surveys also serve to reduce the client's risk in connection with soil contamination.

In addition, we carry out surveys on the basis of a Preliminary Survey Manual to appropriately determine the presence or absence of toxic substances generated in demolition work or renewal work, and engage responsibly in prudent demolition and appropriate disposal of demolition waste.

## 2. Control of Contaminated Soil on Company-Owned Land

Kajima conducts site assessments of all company-owned land, and field surveys of land for sale or development. In the event a survey reveals contamination, we implement decontamination measures and disclose information to end-users. In fiscal 2003, we conducted eight field surveys and implemented decontamination measures at two sites, at a cost of about ¥260 million.